



University of Pretoria Yearbook 2019

Labour relations 320 (ABV 320)

Qualification Undergraduate

Faculty [Faculty of Economic and Management Sciences](#)

Module credits 20.00

Programmes [BCom](#)

[BCom Human Resource Management](#)

[BEng Industrial Engineering](#)

[BEng Industrial Engineering Engage](#)

[BSocSci Industrial Sociology and Labour Studies](#)

[BConSci Food Retail Management](#)

[BConSci Hospitality Management](#)

Service modules Faculty of Engineering, Built Environment and Information Technology

Faculty of Humanities

Prerequisites No prerequisites.

Contact time 3 lectures per week

Language of tuition Separate classes for Afrikaans and English

Department Human Resource Management

Period of presentation Semester 2

Module content

The theoretical basis of Labour Relations

In this section the basic concepts, historical context and theoretical approaches to the field of labour relations will be discussed. The institutional framework in which labour relations operates, will be addressed with particular emphasis on the structural mechanisms and institutional processes. The service relationship that forms the basis of labour relations practices, will also be analysed.

Labour Relations practice

In this section students are taught the conceptual and practical skills related to practice aspects such as handling of grievances, disciplining, retrenchments, collective bargaining, industrial action and dispute resolution.

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Ignorance concerning these regulations and rules will not be accepted as an excuse for any transgression.